



UNITED STATES DEPARTMENT OF COMMERCE  
**National Oceanic and Atmospheric Administration**  
CIVIL RIGHTS OFFICE

## **KENNETH M. BAILEY**

Director  
National Oceanic and Atmospheric Administration  
Civil Rights Office

Kenneth M. Bailey joined NOAA as the Director of the Civil Rights Office in November 2016.

He is a retired enlisted Army combat veteran with more than 23 years of military service. His federal civil service career began in 2006 with the U.S. Nuclear Regulatory Commission after which he transitioned to U.S. Immigration and Customs Enforcement agency. He is a leading practitioner in the areas of Equal Employment Opportunity (EEO) Complaints, Strategic Recruitment, Affirmative Employment Program (AEP), Disability, Anti-Harassment, Special Emphasis, Mentoring, and Outreach programs.

Mr. Bailey is an executive coach who provides expert strategic advice and guidance to organization's senior executives. He is a transformational leader and results oriented change agent in the fields of EEO, AEP, Diversity & Inclusion, leadership and organizational development who has helped to increase individual and organizational efficiency. He frequently speaks and provides training at other federal agencies, Non-Governmental Organizations, conferences and has spoken on broadcast radio on a variety of topics.

He has received numerous military awards to include Combat Campaign Medals, in addition to numerous Federal Performance, Diversity and Inclusion, and Community Service Awards. He was also once selected as Outstanding Young Man of America!

Mr. Bailey holds a Master of Business Administration in Human Resources from Strayer University and a Bachelor of Science in Management Studies from the University of Maryland University College. He is a graduate of many courses and training certifications relevant to the fields of EEO, Diversity & Inclusion, Leadership and Organizational Development. He highlights both his completion of the Defense Equal Opportunity Management Institute's Equal Opportunity Advisors Course and his attendance at the Harvard School of Government Kennedy School Senior Executive Fellows Course. Mr. Bailey also serves as a member of the Harvard Business Review Advisory Council.

Mr. Bailey was born, raised, and resides in Baltimore, MD. He has two daughters Kyrell and Kiesha; two granddaughters, Kamhari and Chase; and one grandson Kamden.