



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
WORKFORCE MANAGEMENT OFFICE

JUN 05 2012

MEMORANDUM FOR: Margaret Spring
Chief of Staff

Louisa Koch
Acting Deputy Under Secretary for Operations

FROM:

Sandra R. Manning
Sandra R. Manning
Director, Workforce Management Office

Edward Horton
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Chief Administrative Officer

The purpose of this memorandum is to request revocation on NOAA Administrative Order (NAO) 202-511, Position Classification of Scientific Research Positions, dated December 1, 2009. Section 2 of the NAO identifies the positions that are excluded from coverage, of which positions covered under the Department of Commerce Alternative Personnel System (CAPS) (ZP, ZA, ZS, ZT). The Workforce Management Office (WFMO) has determined that the NAO incorrectly identified CAPS positions as an exclusion.

WFMO is in the process of working with representatives from the Council of NOAA Fellows and the Line Offices (LOs) to revise the NAO. Upon completion, the revised NAO will be aligned with the NOAA Science Career Track. However until the NAO has been finalized, we request that the NAO 202-511, Position Classification Scientific Research Positions, dated July 16, 1993 be reinstated. A copy of NAO 202-511 dated July 16, 1993 and December 1, 2009 is enclosed.

Should you have any questions and/or require additional information, please contact Charlene McCollum, Director, Policy and Program Management Division, at either charlene.mccollum@noaa.gov or (301) 713-6364.

Enclosures (2)

NAO 202-511 dtd Jul.16, 1993

NAO 202-511 dtd Dec. 1, 2009

